

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

HOFFA'S LINE

Criticizing James R. Hoffa is not necessarily my idea of good copy for an AFLCIO paper. After all, some of my best friends are Teamsters. And we're all members of the labor movement—no matter what brother Jimmy says about the AFLCIO trying to split things up.

But sometimes the guy just has to be answered.

★ ★ ★

UNTRUTHS NEED ANSWERING

Basically, my objection to Hoffa is:

- His way of running a union is different from my idea of a clean, democratic, vital labor movement.

- He distorts the truth, often so much that it's unrecognizable.

His harangue at the ILWU convention in San Francisco last week comes under the latter heading.

It differed only slightly from the line he has peddled ever since his "election."

The slight difference was a crack for the benefit of the ILWU. He referred to "those who shout the loudest about communism." And he said automation is "an atomic bomb to the workers."

★ ★ ★

THE RECORD

Maybe this is just union politics—saying what your audience likes to hear.

But the part which galls me is Hoffa's outright lie that the AFLCIO's leaders are "men of fear, afraid even to call a meeting to talk about unemployment."

This, of course, is directly contrary to the facts, which have been abundantly documented in the public and labor press.

AFLCIO leaders, like Teamsters and ILWU leaders, have been frantically trying to do something about the alarming "hard core" unemployment in our nation. This includes campaigning for a 35 hour week and calling meetings, too—thousands of them.

In addition to the ILWU's widely-hailed mechanization agreement, AFLCIO unions like the Steelworkers, Railroad Clerks and Packinghouse Workers—to name just three—have come up with fairly intelligent approaches to the problem.

Like the Teamsters and the ILWU, sometimes we've succeeded. And sometimes we've failed.

But we've tried to tell the truth, instead of making a career out of hurling untruths at our fellow unionists.

★ ★ ★

NO WHITEWASH JOB

P.S. As our readers know, this is no attempt to whitewash the AFLCIO brass, either.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Democracy for school board is Oakland issue

Mervyn's case --key victory for Local 870

Retail Clerks 870 continued distributing handbills in front of Mervyn's, non-union department store in Fremont, this week after a major court victory.

Presiding Superior Judge Thomas W. Caldecott denied the request of the owners of the Fremont Hub Shopping Center—where Mervyn's is located—for a temporary restraining order.

Judge Caldecott ruled Saturday that Local 870 may continue its informational picketing and distribution of literature to advertise to the public that Mervyn's is non-union and does not have a contract with the union in Fremont.

Local 870's informational pickets have made no attempt to interrupt deliveries or operation.

RULES NOT TRESPASSING

However, the shopping center's owners, Maurice O. Smith and Fredrick Nicholas, charged that the informational pickets were guilty of trespassing. Pickets were posted in front of the store in the shopping center.

Judge Caldecott ruled that as long as the informational picketing remained peaceful state courts had no jurisdiction. He said the authority of state courts was pre-empted by the National Labor Relations Board in such cases.

Local 870 President Harris Wilkin hailed Judge Caldecott's ruling as a "landmark in California labor law."

He said the ruling "puts California judicial thinking on the rights of labor unions to peacefully picket inside a shopping center in accord with the vast majority of states whose courts have considered the matter."

LEAFLETS COVER AREA

Wilkin said about 10,000 leaflets, urging residents of the area not to shop at Mervyn's, were distributed in Southern Alameda County the day before the informational picketing began.

The leaflets stressed the fact that Local 870 contracts with other employers protect working conditions and job security, instead of leaving them "subject to day-to-day change at the whim of an employer."

Local 870 asked the public to shop "at fair union stores where you are served by our members, your neighbors."

(Mervyn's store in San Lorenzo is under contract with Local 870 and is not involved in the informational campaign.)



BRYCE YOUNG

State withholding tax wins support of organized labor

Governor Edmund G. (Pat) Brown's tax reform program—including a state withholding tax—won Central Labor Council endorsement Monday night.

The action followed a report by Executive Secretary Robert S. Ash.

Ash reported the controversial plan had been unanimously backed by the Executive Council of the California Labor Federation last weekend.

The program was described as the first step in bringing tax

MORE on page 7

BTC Legislative Conference next week; priority bills listed

Delegates from building trades unions throughout California will gather in Sacramento Tuesday through Thursday.

They will meet with their legislators during the Second Legislative Conference of the State Building and Construction Trades Council at the El Rancho Hotel.

Their primary concern will be to secure favorable response to the State BTC's 1963 legislative program.

One of the major bills in the program is Assembly Bill 619. Sponsored by Assemblyman Edward Elliott (D.-Los Angeles), the measure would raise penalties for contractors who fail to pay prevailing wages on public works projects from \$10 to \$25 a day.

The bill would also require contractors who fail to pay pre-

Labor is focusing its energies on two important issues in next Tuesday's elections in Alameda County:

- Breaking the "power monopoly of a self-appointive, self-perpetuating" clique that runs the Oakland Board of Education, and

- Passing the badly-needed \$17,200,000 South County Junior College District bond issue, an important matter for sons and daughters of union families (see editorial).

In addition, the Central Labor Council has endorsed Oakland Proposition 1, which would raise the mayor's salary to \$20,000 and expand his duties, now largely ceremonial under the City Charter.

YOUNG ENDORSED

Bryce Young, an attorney and college instructor, is the only candidate endorsed by labor's COPE in the Oakland election.

Young, who seeks a seat on the Board of Education, made the charge about the "power monopoly."

He says most of the members of the board have been appointed by the other members. When they sought re-election, they ran as "incumbents," often without opposition.

"The majority of the board

MORE on page 7

vailing wages to submit to the awarding public body the difference between actual wages paid and the amount they should have paid.

The public body would then distribute this amount among the workers.

If necessary, the public would be required to file court action to obtain this money.

Workmen are given first call on any money delinquent collected by the public agency. If less than the full amount is collected, it is to be prorated among workmen.

Other bills in the State BTC's '63 program include:

- A.B. 804 (Mills)—Strengthens requirement that all contractors and sub-contractors on a job must pay prevailing wages.
- A.B. 963 (McMillan) — Re-

MORE on page 7

Labor's ballot

Bryce Young is the only candidate endorsed by the Alameda County AFLCIO Council on Political Education in Tuesday's election.

Young is running for the Oakland Board of Education. No endorsements were made by COPE for the Oakland City Council.

The Central Labor Council has endorsed Oakland Proposition 1, which would expand the mayor's duties and raise his salary to \$20,000 a year.

Both the Central Labor Council and Building Trades Council have endorsed the \$17,200,000 South County Junior College District bond issue.

Labor's vital role in Social Security told by Hayward

Labor support was responsible for the original Social Security Law.

Labor support resulted in improvements that have been made since Social Security went into effect 26 years ago.

And one of the duties of union representatives is to refer members to the Social Security Office whenever:

- Retirement benefit problems arise.
- A family member dies, or
- A wage earner receives a disabling injury and is no longer able to work.

This was stressed to the Central Labor Council Monday night by William B. Hayward, Social Security district manager.

Hayward listed three functions of Social Security—retirement benefits, survivors' insurance and protection in case of total disability.

He said anyone past 62 should file a Social Security claim "the minute" he or she is out of work.

Social Security pumps \$70 million into the Alameda County economy every year, Hayward said. It is the largest single source of cash inflow. This goes into the pockets of some 86,000 Social Security recipients before it is spent.

Before Social Security, Hayward pointed out, the death of a wage earner often meant disaster to a family.

Hayward urged all workers to check on status of their Social Security accounts every two or three years by mailing special cards for that purpose. The cards are available in the Social Security Office, 831 E. 14th St., Oakland, or other branch offices.

HOW TO BUY

New anti-consumer bill in Congress

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A new price maintenance law is slipping through Congress unnoticed and unprotested by the public, which would have to pay higher prices as result.

This frank warning was sounded at the annual conference of the Council on Consumer Information in Washington recently by a group of consumer-minded congressmen.

The proposed measure is called the Quality Stabilization Bill. It is really the old "fair trade" law under a new name, and "fair trade" is really price-fixing.

If passed, "quality stabilization" would enable manufacturers to revoke the right of a retailer to sell their brand-name products if the retailer cut the prices.

"Quality stabilizations" sounds like something desirable. But like the "right-to-work" name on anti-union legislation, it is an attempt to fool the public as to its real intent.

In this case, the real intent is to limit competition among retailers and require all retailers to sell a manufacturer's brand at the same price if the manufacturer so desires.

Some manufacturers and retailers, especially in the drug industry, are pushing this new law because state fair trade laws have been declared unconstitutional in about half the states.

In other states, fair trade was never enacted or is being ignored to a large extent by price-cutting retailers and manufacturers.

"Quality stabilization" could damage your pocketbook even more than the fair trade laws ever did because it would make it even easier for manufacturers to fix prices.

The manufacturer would not

even have to seek price agreements with retailers state by state. His fixed price would apply in all states, including those that previously never had "fair trade" laws.

THE EFFECT on prices you pay would be drastic.

Congressman John Dingell (D.-Mich.) warned the consumer conference a U.S. Justice Department shopping survey indicates prices of such goods as household equipment could be raised as much as 27½ per cent.

Another serious effect would be to freeze prices of medicines at their present high levels.

The alarming fact is the speed at which the "quality stabilization" is moving through the U.S. House of Representatives with no protest from the public. The public itself has had no warning and does not realize the danger that has suddenly developed.

Congressman Dingell reported that he has had heavy mail from his own district in favor of the bill, but not a single letter in opposition.

Congresswoman Leonor Sullivan (D.-Mo.), also reported heavy mail in favor of the price-fixing measure, but no opposition. Mrs. Sullivan warned that once the bill gets out of committee it will pass the House of Representatives.

SENATORS Estes Kefauver (D.-Tenn.) and Lee Metcalf (D.-Mont.) also warned that the new price-fixing bill would be enacted before the public knew what had hit it. They, too, got heavy mail from businessmen against consumer legislation but little from consumers.

Senator Metcalf reported that "California Retail Druggist" published a "model" letter in favor of price-fixing laws for druggists to send to local newspapers.

The "quality stabilization" bill is being sponsored by Rep. Oren Harris (D.-Ark.), chairman of the House Interstate Commerce Committee. He has been trying for some years to get a price-fixing law passed.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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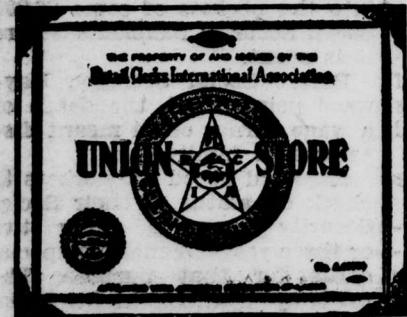
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New consumer lobbyist named

The Association of California Consumers, which has many unions and union members in its ranks, now has a legislative representative in Sacramento.

He is Reed Johnson, who was administrative assistant to State Senator Richard Richards from 1955 to 1962. A Harvard graduate and former newspaperman, Johnston was an Assembly attaché in 1949 and 1951.

He helped steer the bill creating the Office of Consumer Counsel through the Legislature in 1959.

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New price fix case—steel firms

Seven steel companies, including U.S. Steel, have been indicted by a federal grand jury in New York on criminal anti-trust charges.

The cases were similar to the electrical price fixing conspiracy of two years ago in that executives were accused of meeting to agree on prices.

One case, involving wrought steel wheels used on rail and subway cars, locomotives, cranes and industrial equipment, brought indictments against U.S. Steel, Bethlehem, Armco Steel, Edgewater Steel and Baldwin-Lima-Hamilton Corp.

In the other case, four companies were accused of a conspiracy to fix prices on steel pipe flanges and rings. They were Edgewater, Baldwin-Lima-Hamilton, Taylor Forge and Alco Products.

The cases differ from the electrical price fixing conspiracy in that smaller amounts are involved — only \$70 million total sales for both products — and no executives were indicted. They had testified freely before the Grand Jury.

On April 26, 1962, the same grand jury indicted U.S. Steel, Bethlehem and three other companies and five officers for fixing prices on open die steel forgings. The five executives pleaded no contest in October and were fined a total of \$44,000. The cases against the companies are still pending.

ILGWU: don't buy Rhoda Lee

The AFL-CIO International Ladies Garment Workers' Union has urged all unionists not to purchase Rhoda Lee blouses while unionists are on strike against the firm.

The ILGWU says Rhoda Lee built its reputation on union workmanship and prospered but now demands substandard conditions and "wants to turn back the clock."

"When you go into the store, you have a wide choice of smart blouses at attractive prices," says the ILGWU. "We would appreciate it if you told the sales girl that you want no part of Rhoda Lee at this time."

Car insurance

Assemblyman W. Byron Rumford (D.-Berkeley) is the author of a bill (Assembly Bill 1325) which would make it unlawful for a seller of a car under a conditional sales contract to claim that the car is fully covered by insurance unless the policy satisfies the requirements of the California Financial Responsibility Law.

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To the Ladies:

FROM the EDITOR

RACHEL CARSON'S best seller, "Silent Spring," shook up many Americans to the realization that chemical sprays are killing wildlife and are probably a threat to humans.

Industry spokesmen were unable to come up with convincing answers to many questions raised by Miss Carson on a special CBS television report on this subject last week.

Now Assemblyman Nicholas C. Petris (D.-East Oakland), citing both the TV program and Miss Carson's book, has asked for tighter state controls.

Petris' bill, submitted to the Legislature, would transfer control from the State Department of Agriculture to the State Department of Public Health.

(As in the Bracero controversy, the Department of Agriculture naturally tends to side with the farmers.)

Petris' bill would also require permits for use of injurious pesticides and hearings before the property owned by another person could be sprayed by plane.

PETRIS says the state is able to inspect only six one-hundredths of one per cent of the milk, fruit and vegetables reaching the consumer.

Excessive contamination was found in one out of every 20 items inspected. In specific agricultural products, over-contamination was found in all four samples of apple pulp and all 18 samples of tomato pomace taken by the department in 1962.

No comment seems necessary on the number of inspections made.

CONSUMERS got another boost in Sacramento this week in Governor Edmund G. (Pat) Brown's consumers message to the Legislature.

One of Governor Brown's first official acts as governor in 1959 was to ask the Legislature to establish the Office of Consumer Counsel.

Ever since, the governor, many members of the Legislature, and Consumer Counsel Helen E. Nelson have worked to even the scales which have weighed so heavily against the buying public in the past (Republican) years.

Major points in the governor's message are outlined in an article on page 8.

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Hilburn endorsed by Teachers 771 for school board

Barney Hilburn, a member of the Oakland Board of Education since 1959, has been endorsed for re-election by Oakland Federation of Teachers 771.

Hilburn's platform includes:

- Support on a contributing basis to the Ford Foundation Project.
- Fuller educational opportunities for all children.
- Extension of counseling services to meet varied student needs.
- Acquisition of superior teachers by providing better salaries, smaller class loads and better working conditions.
- Close cooperation with the Oakland Schools Citizens Committee.

Hilburn has worked for and gained reductions in the size of some English classes. In 1962, he voted to lower the size of all classes in Oakland schools.

Also in 1962, he traveled throughout the United States, interviewing school leaders on latest developments in education. He has fought to improve programs for both gifted youngsters and slow learners.

Hilburn has been active in Boy Scout work for more than 25 years and has received the Sir Baden Powell Award. He is a member of the NAACP, the Council of Social Planning and many other civic groups.

Recipient of a Bachelor of Laws degree from Howard University, Hilburn manages five projects for the Oakland Housing Authority.

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Mrs. Lallement resigns as Local 18's assistant business representative

Edna E. Lallement has announced that she is resigning as assistant business representative of Building Service Employees 18.

Mrs. Lallement will remain as president of the union.

She was honored at a dinner by the officers, Executive Committee members and office girls of Local 18 last Friday.

Since she was first appointed assistant business representative of Local 18 on Sept. 1, 1943, Mrs. Lallement has played an important role in the Alameda County labor movement.

She has served on many committees on behalf of organized labor and for several years was first vice-president of the Central Labor Council.

New CLC delegates

New delegates seated by the Central Labor Council April 1 include: Floyd McGavan and Melio Tessore, Flint Glass Workers 66; Charles Kassing, Carmen 192, and Frank Linhart Jr., Printing Specialties 382.

PAID POLITICAL ADVERTISEMENT

Bring new industry to Oakland: Lange

Harry R. Lange, a member of the Oakland City Council since 1961, is seeking to retain his District 6 seat with a platform which includes strong support of the coliseum and museum complexes, as well as urban redevelopment.

Lange said he believes these will help attract new industry to Oakland.

His program also includes lowering taxes by contracting out city services where this will save the city money, transfer of some city functions to regional bodies and consolidating others.

Lange was chairman of the City Council Budget Committee and is a member of the Charter Revision Committee and other committees.

He is vice-president and board member of Cutter Laboratories and is active in a number of civic groups.

EVELIO GRILLO, coordinator for the Ford Foundation's Castlemont Project, will speak at the Catholic Worker House, 1487 7th St., at 8 p.m., April 19.

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Re-elect Councilman MAROVICH

- ACTIVE CIVIC OFFICIAL
- INDEPENDENT LEADER
- REPRESENTS ALL AREAS
- ON-THE-JOB EXPERIENCE
- EQUAL SERVICE FOR ALL

Oakland Municipal Election
April 16, 1963

Recommended by these leading citizens:
JOSEPH E. SMITH, former Oakland Mayor
CONGRESSMAN GEORGE P. MILLER
ASSEMBLYMAN NICHOLAS PETRIS

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

Oakland Voters:

YOU can accomplish important objectives for your city at the Municipal Election Tuesday, April 16:

1. Provide first class leadership for a first class city
2. Modernize that section of the Charter framed in the days when Oakland was a "part-time" city whose "part-time" Mayor was limited to serving as chief ceremonial officer and council chairman with salary to match
3. Strengthen and complete the Mayor-Council-Manager form of government voted by the people in 1953.
4. Provide frequent, informed and purposeful presentations before boards, commissions and agencies at all Local, State and National levels to insure a fair share of revenues, favorable legislation and other gains
5. Free the City Manager to perform the administrative and executive duties assigned to his office, as the charter requires.

Vote YES on Proposition 1 to establish the office of Mayor as a full-time position equipped with adequate powers for leadership and a salary comparable with other top administrative and department heads.

Endorsed by leading organizations and citizens from all walks of life, including:

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ALAMEDA COUNTY CENTRAL LABOR COUNCIL

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Citizens for Proposition 1



Re-elect Councilman MAROVICH

- ACTIVE CIVIC OFFICIAL
- INDEPENDENT LEADER
- REPRESENTS ALL AREAS
- ON-THE-JOB EXPERIENCE
- EQUAL SERVICE FOR ALL

Oakland Municipal Election
April 16, 1963

Recommended by these leading citizens:
JOSEPH E. SMITH, former Oakland Mayor
CONGRESSMAN GEORGE P. MILLER
ASSEMBLYMAN NICHOLAS PETRIS

RE-ELECT Carl MUNCK Oakland SCHOOL Director No 1

Oakland Municipal Election April 16, 1963

Steamfitters Local 342

By JIM MARTIN

Those present at our last membership meeting held on April 4, 1963, voted to extend the union's arrangement with the West Coast Life Insurance Co. until June 1, 1963, covering your \$1,000 life insurance policy at an increased rate of 25 cents, or \$1.50 per month for the months of April and May. In the interim, this matter will be reviewed.

In connection with the recent officer's meeting, the membership also approved the recommendations of the officers.

With reference to the following, the writer would like to stress upon the members of this local union the importance of attending your union meetings:

Recently, I read with interest the anniversary booklet forwarded to me by Business Manager Francis McCarrin of Local Union 597, Chicago, Ill. It told about Local Union 597 honoring the pioneers who had 50 years' service in their union and their industry. They paid tribute to those dedicated trade unionists who made Local 597's motto, "Progress through Unity." This is another item which I read with interest: "There must be

something good in the labor movement. I am free to admit that outside my Creator, my family and my country, I know nothing better." This was said by Brother John Mangan, past president of Local 597.

In talking to one of our retired members recently, I mentioned the lack of attendance at our membership meetings. His remarks to me were: "I have enjoyed every minute that I've worked at the trade. There is always something new. You keep your mind active by just keeping up with the changes in our industry. I started as a fitter and now my son, through our union's apprenticeship program is also a fitter." He also stated that during the depression 70 per cent of this union's members were unemployed and that they still had loyal members who attended the union meetings, just as some do today, and took an active part in their union affairs. The results of the meetings were not only beneficial to the trade union movement but also for the protection and welfare of all members of the union.

The attendance at our union meetings has dropped to a low: so low that we are lucky to have 50 members present to open the meeting. Then if we are lucky we may have 100 or so as the meeting progresses. Your union provides employment, a good income and working conditions. Do you feel that a couple of hours of your time twice a month is too much to give to your union? Meetings are held the first and third Thursdays of each month. Be sure to attend the meetings. You should have a voice and vote as to how your union affairs are conducted. I know that you are concerned, and it will be appreciated by the officers of the union if you would review your bowling, lodge and some other activities, scheduled to replace your union meetings. Instead of the 50 or so loyal members, taking care of your interests, we should have many times plus 50 members in attendance at the meetings.

Our next membership meeting to be held Thursday, April 18, 1963, is a special called meeting for the purpose of continuing the adoption of our new By-Laws and Working Rules; also the report of your Board of Trustees will be given relative to revision in our Health and Welfare and Pension Plans.

Make the password of Local 342 for the month of April: "See you Thursday, April 18th, at the membership meeting."

In behalf of the officers of this union, I wish the members and their families a very happy Easter.

Millmen 550

By CLYDE JOHNSON

The report on Alameda State College lab fixtures was delivered to Sacramento last week. We do not have a copy yet. We are confident it contains what we said it would.

We reiterate we will not stand by and see 600,000 tax dollars go to a non-union outfit in the South for inferior, patched-up lab fixtures. We continue to demand the complete rejection of the job. The Division of Architecture lowered the quality of the specifications after the award of the job in violation of the law. This cannot be tolerated. It amounts to a branch of the state government conning to favor out-of-state and non-union corporations in supplying inferior equipment for the college.

Watch for developments!

We wrote Consumer Counsel Helen Nelson in Governor Brown's office about the quality and prices of kitchen cabinets. We said the quality, especially in tract homes, is going down.

Out-of-state competition encourages cut-throat bidding, which is responsible for the miserable situation. Employers try to sweat the difference out of our members in speed-up, as well as cutting corners on material and construction.

The builder only has to guarantee a new home for a year. The average buyer knows nothing about cabinetry. A modern looking finish can gloss over a host of cheap short cuts that will show later on, after the guarantee expires.

Why should we take it on the chin in speed-up and chiseling on wages, when scabby, cheap wage outfits in the South ship junk to California on gyp trucks to ruin this industry.

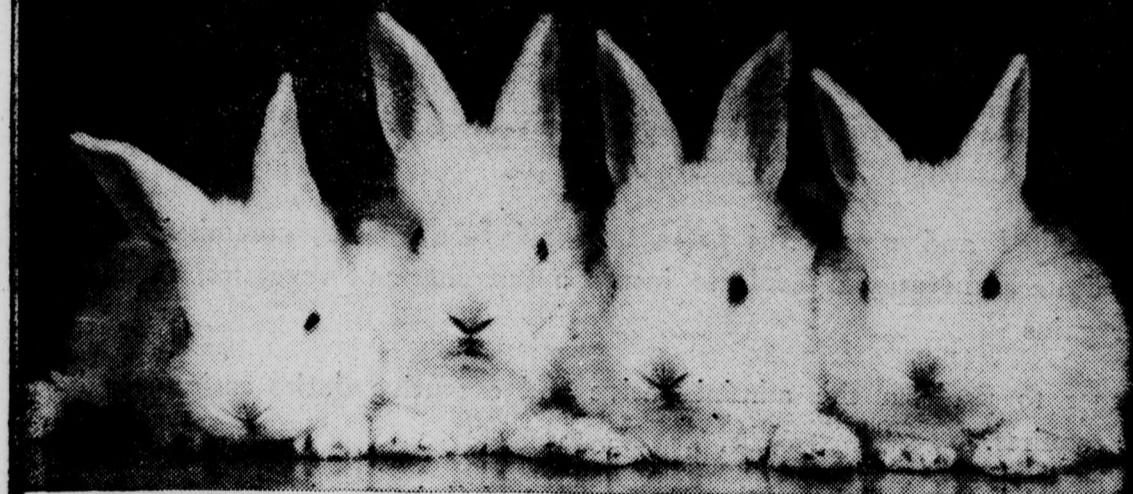
We proposed that the State of California, through the Consumer Counsel, provide that the quality of all cabinets and counter tops and vanities be specified in sales contracts where Cal-Vet, FHA or VA loans are involved. The Woodwork Institute of California has established grades of cabinetry recognized by the state (standard, premium and custom). We know FHA and VA are federal, but we are a big, influential state.

We asked for a conference with Miss Nelson this month to pursue this subject, quickly.

If you are interested in upgrading classes in plastics and layout work, contact the office (TW 3-7742) right away. They will be small classes.

We don't have an answer from the Oakland School Board yet. We want a public hearing on the lab fixtures installed recently at Oakland High School.

Multiply Your Benefits



LABEL YOUR DOLLARS

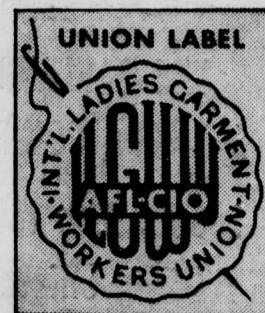
When you give your family pleasure, you benefit. That's what happens when you buy Easter outfits. It's nice to see your loved ones all dressed up for Spring.

But you benefit in many other ways when you make sure that your garments carry the little ILGWU Label that means so much.

When your dollar "goes label" you help members of other unions buy the products and services which protect your pay envelope — you spread union contract benefits and security not only for yourself but for all workers.

The ILGWU Label is your guarantee that the apparel you buy was made in sanitary shops by skilled union craftsmen under decent American working conditions. Make sure you get all these fringe benefits when your family buys its Easter wardrobe.

LOOK FOR THE ILGWU UNION LABEL in all women's and girls' apparel: Bathing Suits/Blouses/Coats and Suits/Dresses/Foundation Garments/Girls Wear/Lingerie/Neckwear/Rainwear/Skirts/Slacks/Shorts/Slips/Sleepwear and Robes/Snowsuits/Sweaters and Knitwear.



Symbol of decency,
fair labor standards and the
American way of life

6 yr. record of City Government

Member and Past Chairman last 5 years
of the Oakland City Planning Commission

BUELL for CITY COUNCILMAN

ELECT....

ROBERT BERTSCHINGER COUNCILMAN AT LARGE OFFICIAL SPONSORS INCLUDE

Harry Whiteside — U.A.W. Representative
Irving Bloom — Labor Attorney
Marilyn Keller — Democratic Club President
Al Thoman ----- Robert Hughes

OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, April 24, 1963, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. A report from Business Representatives Arthur M. Cleary and Hubert H. Ross pertaining to the Building & Construction Trades Conference in Sacramento.

3. The next regular holiday for Plumbers will be Thursday, May 30, 1963 (Memorial Day).

Please make an earnest effort to attend this meeting, your union meetings are an important part of your union membership.

Fraternally,

BEN H. BEYNON,
Bus. Mgr. & Fin. Sec.-Treas.

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held each Friday at the Labor Temple, 1050 Mattox Road, Hayward, 8 p.m. The officers of Local 1622 urge you to attend meetings as often as possible. This is your organization.

Social night is the last Friday of each month. Refreshments are served, and this affords an opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. At this time you are to make your report and exchange information on conditions on the job, and you shall also be compensated for your service to the union at this meeting.

All members are reminded that we are enforcing the closing of our books for acceptance of dues on the last day of the month, except when this date falls on a weekend, in which case books will close the following Monday.

Fraternally,

L. D. (Larry) TWIST
Recording Secretary

STEAMFITTERS LOCAL 342

Dear Sirs and Brothers:

At our last membership meeting President James Wilson announced that the forthcoming membership meetings have been designated as special called meetings:

April 18, 1963—for the purpose of hearing the recommendations of your Board of Trustees relative to proposed changes in the Union's Health and Welfare Plan.

May 2, 1963—The union's negotiating Committee will present their recommendations to the membership, with reference to the application of the 30 cent increase in wages to be applied at the option of the union.

Finally, Sunday, May 26, 1963, the membership will vote in Hall M of the Labor Temple, 2315 Valdez St., Oakland, on the application of the 30 cent increase due July 1, 1963. The polls will be open from 10 a.m. until 5 p.m. Also, any other matter that the membership may deem necessary to place on the ballot will be acted upon at this meeting.

If you wish additional information, please contact the Business Office.

Fraternally,

JAMES MARTIN,
Business Manager and
Financial Secretary

Ernest A. Rossi - FLOWERS

Telephone
GLencourt 1-0234

(just off Broadway) Oakland 4
435 - 20th STREET

FAMOUS FOR UNION MADE WORK CLOTHES



Everything in Men and Boys Wear

BUILDING SERVICE 18

All members of Building Service Union, Local 18, who can should attend the next regular meeting of the union on Friday, April 26, 1963, at 7 p.m. at 1608 Webster St., Oakland, our regular meeting hall.

The reason is that a full report on the negotiations of our largest employer groups will be given, and the vote of the members present will be important to all members.

The agreement in question is known as the Contractors Agreement, and the outcome of these negotiations sets the pattern for many other members such as those that work in office buildings, men's furnishings stores and many industrial plants.

This year more than any other year the office Building Employees are affected by the outcome of this agreement, because of late, the contractors are trying to take over office buildings and not hire any of the old employees. Your union is trying to stop this even to the point of a strike against all contractors. Therefore, please attend and help settle the issues that will be explained to you, as well as what wage increase is a fair settlement.

Fraternally,
W. DOUGLAS GELDERT,
Sec.-Business Representative

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Thursday, April 18, 1963, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY,
Secretary-Treasurer

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 8 p.m., April 18, 1963.

The Educational Committee will meet on the fourth Wednesday at 7 p.m., April 24, 1963.

A special meeting of the Four Bay Counties Stewards will be held on the fifth Tuesday at 8 p.m., April 30, 1963, at the Bay Counties District Council offices at 240 Golden Gate, San Francisco, Calif. All members interested in our stewards' program are invited to attend. Transportation will be furnished those wishing to attend, and they should be in the Carpenters Hall by 7 p.m. Tuesday, April 30, 1963.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

UC EMPLOYEES 371

The next regular meeting of our local will be Saturday, April 13, 1963, at the Albany YMCA Building, 921 Kains Ave., Albany, one block east of San Pablo and Solano avenues. Time: 2 p.m.

The Executive Board meets at 12 noon.

Report on latest discussions with employers relative to working conditions.

Doughnuts and coffee for all.
Fraternally,
HAROLD LYMAN,
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, April 18. Executive Board meets 6:30 p.m. This is our Husband and Wives Night. All 1304 members are urged to bring your lovely lady to our hall. We'll have refreshments and a good speaker. That's Thursday, April 18, at 8 p.m., 3637 San Pablo Ave.

Fraternally,
DAVE ARCA
Acting Secretary

STEELWORKERS 1798

Executive Board meeting Thursday, April 18, 8 p.m., Union Office, Room 208, Labor Temple.

Regular union meeting Friday, April 26, 8 p.m. Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO,
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, April 19, another special meeting is listed following initiation of applicants. It is called to nominate candidates to run for business representative and executive secretary of District Council of Painters No. 16. At a later date, two candidates will be elected to each office, and their names will appear on the ballots of the district council at election of officers in the latter part of June.

At the present time the Recreation Committee is trying to organize some bowling teams. This would no doubt serve as a better means of becoming acquainted with each other outside the meetings, and also be the reason for setting up other means of recreation for members of our local.

Fraternally,
ROBERT G. MILLER
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,
NICK J. AFADAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

CHARLES LEHMAN
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

CHEMICAL WORKERS 62

International Chemical Workers Union, Local 62, Newark, Calif., will hold their annual election at the regular meeting, 8 p.m., and for the 4 to 12 shift workers from 2 to 4 p.m., on Friday, April 12, 1963, at the Steelworkers Hall, 37729 Niles Blvd. in Fremont.

Fraternally,
JEROME JACQUES
Recording Secretary

PAINT MAKERS 1101

At the next regular meeting there will be nominations for two delegates to attend the Western Joint Council of Brush and Paint Makers convention, June 24, 25, 26 and 27, 1963, to be held in Oakland, Calif. Elections for these delegates will be in May.

As a special note of interest, there will be a representative from the attorneys' office, Smith, Parish, Paduck and Clancy, to talk on workmen's compensation. As injuries can happen to anyone, it will be worth your while to come and acquaint yourself with the law.

Time: 8 p.m.
Place: Labor Temple, Hall A, 2315 Valdez St., Oakland.

Date: April 16, 1963.

Fraternally,
EDWARD MORGAN,
Recording Secretary

BARBERS 134

The agenda for our regular meeting at 8 p.m. Thursday, April 25, 1963, in the Labor Temple, 23rd & Valdez Streets, Oakland, will be:

1. Nominations and election for recorder.
2. Shall our union purchase a new car by trading in our present one?
3. Opening of our working contract.

We urge you to come and vote for a new recorder to replace Brother L. R. Tripodi, who became an inspector of the Barber Board, also to discuss the car problem and, most important, we advise you to bring resolutions that may affect our present working contract.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

CLARENCE N. COOPER MORTUARY

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. April 16 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,

LESLIE K. MOORE,
Business Representative

▼ ▼ ▼

BERKELEY PAINTERS 40

Our next meeting will be held April 26 and has been designated a "Special Meeting," called for the purpose of nominating candidates for business representative and secretary-treasurer of District Council of Painters No. 16. Meeting will be called to order at 8 p.m. at 2051 San Pablo Ave., Berkeley, Calif.

Fraternally,

BEN RASNICK
Recording Secretary

▼ ▼ ▼

PAINTERS LOCAL 127

ATTENTION MEMBERS

The next two meetings of your local are special called to discuss and vote on a by-law change. Thursday, April 11 and 25, 1963. The change is to make it a \$5 assessment for non-attendance on all general elections of the local. Members take note. This affects all members.

Your vacation applications are in the office as of April 1st. You can draw your vacation anytime from this date on. Be sure and come down and apply as no one else can do it for you.

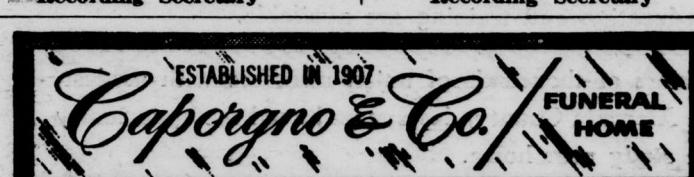
The Bay Area Pension and Holiday Plans are being studied, and improvements and changes are being made by the trustees of the plans. We should have some news at the next two meetings. Payola Night is still going on at the meetings. At the last meeting Brother Ray Schader lost one quarter's dues by not being present. Brother Alex Trash won the dues. The next two meetings should be very interesting. Why not come down?

Fraternally,

ED GULBRANSEN
Recording Secretary

Main Office
FRUITVALE AVE. AT EAST SIXTEENTH STREET
Telephone 533-4114

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PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT



ENDORSED BY CIVIC, EDUCATIONAL, LABOR, BUSINESS, INDUSTRIAL AND CULTURAL LEADERS OF OUR COMMUNITY.

LANGE FOR CITY COUNCIL COMMITTEE . . . BAUER E. KRAMER, Chairman.

Retail Clerks' Union 870

By HARRIS C. WILKIN

Mervyn's Department Store, located in the Hub shopping Center, Fremont, is non-union. Retail Clerks' Union, Local 870, represents many employees in Alameda County and has obtained contracts with their employers which protect the employees' working conditions. By obtaining these job security provisions in the area Local 870 has been able to establish, extend and maintain a broad basis of standard working conditions. These conditions are guaranteed by contract and are not subject to day by day change at the whim of an employer. The union believes that a non-union operation tends to diminish working opportunities and conditions for the organized clerk. Members of Local 870 would not knowingly want to shop at a store which does not have a union contract. Mervyn's, Fremont, is such a store. We suggest that you also advise your friends and neighbors and ask them not to patronize this store since by doing so they would support a non-union operation. We ask that you shop at fair union stores

where you are served by your fellow members.

Union labor has historically been one of the greatest supporters of the right of every individual to an education through a public school system. On April 16, 1963, the voters in southern Alameda County will vote on a very important bond issue to establish Chabot Junior College on a permanent basis. At present hundreds of students are attempting to get some college education in shabby portable classrooms which are makeshift at best. Local 870, through action of its membership, urges every member living in the Chabot Junior College district to vote in support of the bond issue which will permit the establishment of a dignified school.

WELL DONE!

We extend the best wishes of Local 870 to brother Ed Wickenhauser, who has recently retired under the Local 870 Specialty Store Pension Plan. He was last employed at Moores Clothing Store in Oakland.

New CLC delegate

Michael Furay, Chabot College Teachers 1440, has become a delegate to the Central Labor Council.

PAID POLITICAL ADVERTISEMENT

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Steel Machinists 1304

By DAVE ARCA

Hi. We have a hazy unformed impression that our labor movement is losing effectiveness. We aren't growing and in some instances we're not too bright.

Our onetime strong force for good is today only halfheartedly struggling against a web of restricting laws and legislation. Our members seem drugged by anti-labor dope, spoon-fed to the public by propaganda experts and the press.

Unless we resist, new anti-union legislation will be added to present restrictions to entangle and enmesh unions to a point of helplessness, vulnerable to the fangs of bloodsucking, profit-loving spiders.

To escape the web, we must struggle strenuously enough to weaken present strands, and agitate violently enough to keep new strands of restriction from joining to bind us further. Altogether now, fellow Flies, start struggling. Unless we resist, we are done.

1304 members are invited to our Husband and Wives Night on April 18th, 8 p.m. Coffee and crumpets, in addition to Frank

White's explanation on how Community Services affects our lives. That's Thursday, April 18, 8 p.m., 3637 San Pablo Ave. Okay? Okay.

Barbers 134

By I. O. (AI) CHAMORRO

The survey sheets on the Hospitalization Plan are coming along fairly well. We wish all members who have not done so would immediately send theirs in. As of Monday, April 8, 340 have arrived. We still have 348 to go. Let's make it 100 per cent. Bargaining is greater when all our brothers make their wishes known. This survey is to help our members gain a contract which we never had and with whichever group they wish to sign up. You will have to pay for the plan you choose, but we will bargain for you collectively.

The Apprenticeship Program is beginning to take form. It has been approved by the State of California. Mr. Robert W. Sherlock is our consultant for the Division of Apprenticeship Standards.

All apprentices are requested to come to our office to sign up to attend classes that will start immediately after a teacher is chosen by the Board of Education. Pass the word around! Shop owners should have their apprentices sign up as soon as possible. This program is designed to help the apprentice barber pass the journeyman examination and become a perfectionist in his skills. Becoming a journeyman you help a new apprentice to start his career. Let's make room for others.

Painters Local No. 127

By SAM CAPONIO

Elections are just around the corner, and you are going to be promised everything your heart desires, for your vote. Every two years, you are recognized, patted on the head and told you never had it so good. When elections are over, you are put back in the box for another two years. You have an opportunity to meet these candidates and evaluate each one. We are going to have a "Candidates Night." We are inviting all candidates and all members to attend. Members of other locals are invited. We will serve refreshments after the meeting. This candidate night will be held on May 9, 1963, at 8 p.m. Remember, all members are invited.

Nominations for secretary and business representatives will be held in our local on April 25, 1963. Any runoff will be held the last meeting in May, and the District Council election will be

INVITATION OPEN HOUSE

Union Members are invited to see the film "Holiday in Hawaii" on Wednesday, April 17th, 7:30, at the Hotel Leamington. Door Award (2 nights at Lake Tahoe for 2) and free refreshments. Please let us know if you are coming.

7 LEAGUE TRAVEL SERVICE
DICK HASTE
Phone: 832-4610

GOING TO RENO? LAS VEGAS? DON'T BE A SUCKER PLAY TO WIN!

You can usually win under my system — not a large amount but enough to make it pay! If you follow my simple instructions. Send \$1 with your name and address to RSC, Box 21-4571, Sacramento 21, California.

DEADLINE

Deadline for union meeting notices and columns is noon on Monday of the week of publication.

held the last of June. This June election may be held on a Saturday, as it was last time. There was a by-law change presented at our last meeting regarding a \$5 fine for not voting at a general election. A by-law change is read at three meetings and is debated, accepted or rejected at the third meeting. The third meeting will be a special meeting and will be held on April 25, 1963.

Remember these dates: Candidates Night, May 9, 1963, and special meeting on April 25, 1963, to act on \$5 fine for non-voting at general election.

Watchmakers Local 101

By GEORGE F. ALLEN

As we indicated last week, we are able to report that we have signed our agreement in Santa Clara County, and the agreement became effective April 1.

We have only one minor detail to be worked out and that is the classification of one of the employees under our union agreement. This matter was discussed at the San Jose group meeting on April 2 and a complete report will be made to the Executive Board at their meeting in San Francisco this month.

One development that I ran into that is counter to the present trend of longer hours and more days of store openings was that of John Pecten, Jeweler's notice to the public in San Mateo. He notified the public that as of April 1 he was closing his jewelry store on Monday of every week as well as closing his store on Friday nights.

I wish I could report this is a trend but it is the only one that I know of and it is so worthy that I mention it here. I know there is an attempt in Sacramento in certain segments of the retail industry to bring about a compulsory closing law, but personally, I wish industry of itself would follow more along the lines of Mr. Pecten's theory and maybe we would find that with shorter hours we would be able to have more people employed.

If industry is going to the legislature and Congress to obtain regulations, this should prove even more to you that your ballot is the most vital instrument you have to protect as well as improve the general welfare of the people.

No matter how minor the election in your community may be, even if only a school board member, you should make it a practice to cast your ballot.

STOPS
MOISTURE
DAMAGE
Speeds up painting!

THOMPSON'S
WATER
SEAL



Keeps moisture out of all porous materials. Proven underseal for painted surfaces . . . waterproofs unpainted surfaces. Deep penetrating colorless.

A. THOMPSON CO., INC.
OF CALIFORNIA

VOTE YES! for Chabot J.C.

CARPENTERS
LOCAL 1622

CARPENTERS
LOCAL 1473

MILLMEN'S
UNION 550

United Brotherhood of Carpenters and Joiners of America
AFL-CIO

BTC Legislative Conference to be held in Sacramento

Continued from page 1

quires painting standards for the State Division of Housing to be at least equal to those of the Federal Housing Administration for home loans.

• A.B. 1173 (Knox) — Permits labor organizations which normally represent employees in construction for collective bargaining to represent them before the State Labor Commissioner to obtain payment of wages.

• A.B. 1287 (Casey et al., including Rumford) — Strengthens penalty against employers who pay wages or fringe benefits with bad checks.

• A.B. 1347 (Winton) — Provides that prevailing wages be paid on public works jobs, regardless of any statement in any other law.

• A.B. 1348 (Winton) — Includes reconstruction, remodeling, improvement, painting and clearing under the definition of public works.

• A.B. 1373 (Kennick, Carrell) — Requires contractors to itemize deductions on payroll stubs and keep record of same.

• A.B. 1616 (Monagan) — Requires an eight hour day and 40 hour week on public works jobs, with time and a half for overtime. Also requires full records to be kept and raises penalty for violators from \$10 to \$25 a day.

• A.B. 2030 (Z'Berg, Young) — Requires payment of prevailing wages to building tradesmen employed by the state in construction, reconstruction, altering, remodeling, repairing, painting and demolishing of buildings.

FUNNY

... how many folks phone Long Distance every week or so, these days. Must be because a Long Distance call is so fast and so much fun. Or possibly because nighttime station-to-station rates are so reasonable. Or is it because nothing says you like your voice?

Pacific Telephone

LEGAL NOTICE

NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEeded TO THE STATE FOR DELINQUENT TAXES

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated March 18, 1963, as follows:

That the Board of Education of Oakland Unified School District of Alameda County has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last assessed at his last known address of a copy of this notice, whichever is later, deed said property to the Board of Education of Oakland Unified School District of Alameda County.

That unless the property is redeemed before it is sold, the right of redemption will cease.

The real property referred to and contained in said agreement is situated in the City of Oakland, County of Alameda, State of California, and is substantially described as follows:

Deed No. 144616. Map of Resubdivision of the Town of Fitchburg. Pcs of Id beg at int NW in Lot 1 with SW in Hamilton St th NW alg last sd in 23.14 ft th S 50 deg 34 min W 166.11 ft to NE in Lot 16 of Tract 675, th SE 23 ft M/L to NW in Lot 7, th NE in a direct to beg, Por of blk 26/4122. Acct. No. 41-4122-22. Last assessed to Pleasanton Homes. Minimum price \$252.

For information as to the amount necessary to redeem, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Court House in Oakland.

EDWIN MEESE, JR.

Tax Collector of the County of Alameda, State of California

Dated at Oakland, California
April 5, 12 & 19, 1963

Labor focuses on Young race for school board; junior college bond issue

Continued from page 1

refuses to represent the public," Young has declared, adding that after three years of deficit financing the district is entering its fourth year by spending another \$600,000 from reserves.

Young has four children. He is familiar with Oakland problems. In 1961, he wrote a study on "Oakland's Changing Community Patterns," published by the City Planning Department. He was assistant public defender for Alameda County in 1961-62.

Labor volunteers to work in the Young campaign will gather in the Labor Temple at 3 p.m. Monday, according to Norman Amundson, assistant secretary of COPE.

State withholding tax wins support

Continued from page 1

justice to the California workingman.

It will insure payment by thousands now evading state income taxes. And it will increase exemptions for lower income families.

Ash emphasized that income tax reform is eyed by labor as paving the way of cutting down on sales and other regressive taxes.

Gunnar (Benny) Benony, Carpenters 36, spoke against the plan.

Tell 'em you saw it in the East Bay Labor Journal!

Stereos place 'info' line at C.C. Times

Informational pickets have been placed in front of the Contra Costa Times by Stereotypers and Electrotypers 29.

The Times, known as "The Green Sheet," is operating with non-union stereotypers, according to Walter E. Baker, union president. The paper is published in Walnut Creek.

Baker said the Contra Costa Times "has no union label and therefore is not represented by any union of the printing crafts."

Local 29 is asking the support of organized labor in Contra Costa County in its efforts to inform the public.

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT



Re-elect Councilman MAROVICH

- ACTIVE CIVIC OFFICIAL
- INDEPENDENT LEADER
- REPRESENTS ALL AREAS
- ON-THE-JOB EXPERIENCE
- EQUAL SERVICE FOR ALL

Oakland Municipal Election
April 16, 1963

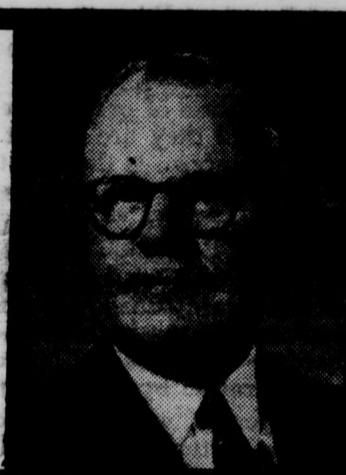
Recommended by these leading citizens:
JOSEPH E. SMITH, former Oakland Mayor
CONGRESSMAN GEORGE P. MILLER
ASSEMBLYMAN NICHOLAS PETRIS

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

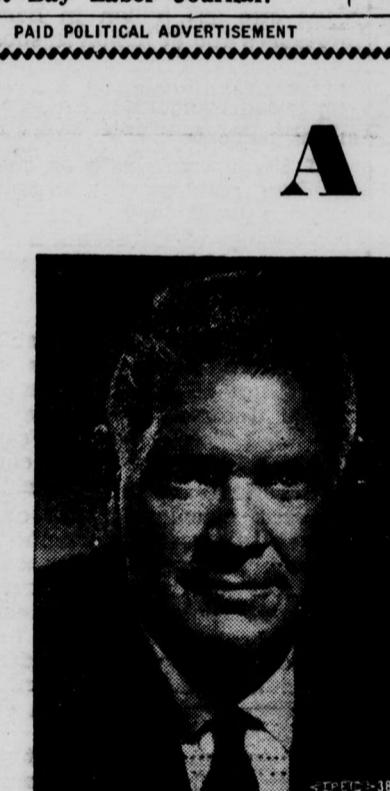
PAID POLITICAL ADVERTISEMENT

Retain HARRY R. LANGE CITY COUNCILMAN



ENDORSED BY CIVIC, EDUCATIONAL, LABOR, BUSINESS, INDUSTRIAL AND CULTURAL LEADERS OF OUR COMMUNITY.

LANGE FOR CITY COUNCIL COMMITTEE . . . BAUER E. KRAMER, Chairman.



A New Broom!!!

Elect for Oakland City Councilman

HARVEY C. BINNS

HARVEY C. BINNS
OAKLAND Business Man Merchant



... Can you afford to Live and Work in Oakland Under the Present Trend?

MAN OF DECISION
Not a Rubber Stamp

REQUIRES ACTION
Not Words

Oakland Citywide Election, Tuesday, April 16th

(Binns for Council Committee, 2029 MacArthur Blvd., Oakland)

EAST BAY LABOR JOURNAL, FRIDAY, APRIL 12, 1963

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO.

38th Year, Number 3

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

April 12, 1963
Phones: ANDover 1-3981, 3982

Restore democracy to Oakland school board

Labor's COPE (Council on Political Education) has endorsed only one candidate in next Tuesday's Oakland city election.

He is Bryce Young, who has outstanding qualifications for the Oakland Board of Education.

The present board is a self-perpetuating one. Democracy is vital to a school board.

Here, the education of our children is at stake—what they learn and how well they are taught. Far less important, but still a matter of concern, is the fact that school expenses take the biggest single bite out of each local tax dollar.

In the last third of a century, only four members of the Oakland Board of Education have been originally chosen by the people. The rest have been appointed by the remaining members of the board to fill vacancies. True, they have then run for election. But the pattern of incumbency, once established, is hard to beat in school board balloting — often given too little consideration by the voting public.

Young's opponent was appointed 21 years ago and has kept his position virtually unopposed. He is part of the clique that has run Oakland's schools for decades.

Oakland needs more democracy on its Board of Education. The Board of Education needs a man like Bryce Young.

Special privileges?

The armchair politicians and the newspapers are still rehashing the narrow defeat of the Berkeley Fair Housing Ordinance.

We'd like to raise a question about whether one Democratic leader meant what he was quoted as saying.

State Senator Hugh Burns of Fresno was quoted in the San Francisco Chronicle as saying: "When non-whites organize for equal privileges and equal rights, no right thinking person can disagree."

But, Burns, president of the State Senate, was quoted as adding: there has been a tendency by minorities to "demand special privileges and special rights, and the public is not in favor of granting any special privileges to any particular group and taking them away from another."

It seems to us, Senator Burns, that Fair Housing legislation is designed to give "non-whites," as you call them, the same rights we whites have had since we took this country from the Indians.

We don't see how the right to equal treatment in finding a place to live is a "special privilege."

Good economy

Chabot College is housed in temporary quarters in San Leandro. These quarters are inadequate to handle all the junior college students from the South County Junior College District, which includes San Leandro, San Lorenzo, Hayward, Castro Valley, Pleasanton and Livermore. A total of 1,892 students received permits to attend junior colleges in other areas. South County Junior College District taxpayers are paying tuition for these students, who must travel to other cities to attend school.

More junior college facilities are badly needed in the district. It's good economy to build them. A \$17,200,000 bond issue for a complete campus and sites for future expansion is on Tuesday's ballot. This bond issue is endorsed by organized labor. It deserves your vote.

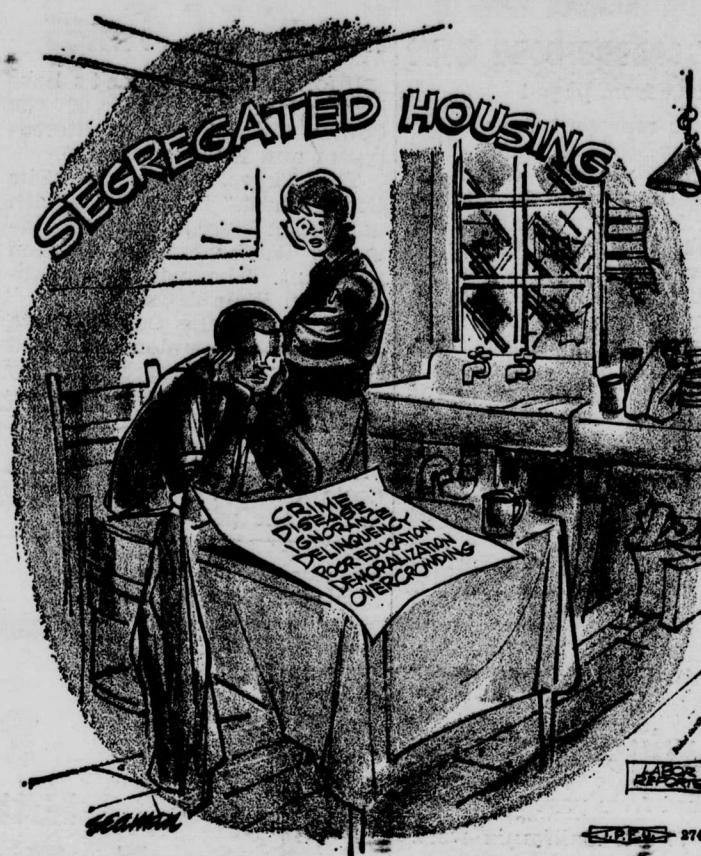
U.C. double standard

Elsewhere on this page, there is a letter from a University of California employee. He has a problem.

In private industry, labor laws have crippled unions in some ways, but there are still basic guarantees. Among these are collective bargaining and the right to negotiate a union shop clause, requiring all employees to join the union. This eliminates the "free riders."

University of California employees should demand that the Legislature give them collective bargaining, too, and the right to union shop protection—the same rights their union brothers in private industry enjoy. Let's stop forcing our public employees to be second class citizens.

"The Lease"



OPINIONS

You Write 'Em...
We Run 'Em!

FREE RIDERS GET THE SAME BENEFITS

Editor, Labor Journal:

I am writing you to ask you: can nothing be done about the scabs who won't join a union and, yet, get the same benefits as union members receive? I am a union member in good standing here at the University of California, Local 371 (custodial staff). I believe in the unions because I know how it was before we ever had any unions. I myself went to work at 7 a.m. and worked until 5:30 p.m. six days a week, and Sundays, too, if I was asked to do so, without one cent more of wages such as overtime or double time. And every minute I worked I was in danger because of bad health conditions, etc.

What has all this to do with the union you might say? Just this: that all the likes of me and thousands of others—yes, I said thousands just like me—fought for right working conditions and decent wages to make a living and exist, and not be slaves. And here we have a law that a man doesn't have to join a union, and yet he will get the same benefits as a union member.

Take, for instance, a five per cent raise every year, as we here at California have been getting. These so-called scabs laugh at the union members and get the same benefits as we get. We pay \$3 a month dues, and they pay nothing. I tell you, Brother Williams, it makes my blood boil. Is there no justice? Is nothing being done to remedy this situation? I don't have to look further than the end of my nose to realize that there won't be any unions if something isn't done, and done quick.

Can't you just see how the union members or brothers feel about this? Why should I belong to a union and pay dues if the that don't or won't belong to a union can get the same benefits that I pay dues for? Can nothing be done with the Regents or the state to make every so-called scab join us as a union member, or out he goes? Why should I pay my three dollars a month union dues, and these scabs pay nothing and get away with it.

Yes, frankly, I might say I am so disgusted that at times I feel like pulling out myself. But I won't because I have been a union man all my past 50 years and I won't give up now, regardless.

But please do tell me this: what is to be done to get these scabs into the union? Are there any laws for the future to remedy this situation? Perhaps you might write an article in the Labor Journal about these non-union members and what we union members can expect—if anything in the future is to be done about these scabs joining us and paying dues like we do, or getting out.

KIRK BRYANT,
Member,
U.C. Employees 371

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FEATHERBEDDING

Year after year we've been giving the schools additional money to cut down on class size. But they have made no real effort to cut down. Instead, they have been spending money for more and more supervisory employees. They've become top heavy in administrative personnel. Well, they can just put many of these people into the classrooms. We've been bilked for years on the promise by the schools to reduce the size of their classes.—State Sen. George Miller Jr. (D.-Martinez).